

Women4Cyber Switzerland

2025 Annual Activity Report

What's Inside

Navigate our numbers



Explore our milestones



Peruse our financials



Feel our impact



Explore our plans



Hear from our President

"This past year has been a remarkable journey of community building, empowerment, and visibility for women in cybersecurity across Switzerland. Since our official launch event in June 2025, Women4Cyber Switzerland has grown into a vibrant network of professionals, students, allies, and partners committed to strengthening diversity and excellence in the cyber domain."

Carine ALLAZ
President

We have celebrated milestones that demonstrate our commitment to **empower, inspire, and lead**:

- **Created a strong national chapter** of the European Women4Cyber Foundation and hosted a successful launch event featuring leaders from industry and public sector with over 100 participants.
- Built a growing community of over 1,200 followers on LinkedIn and over 70 active members of the association, fostering meaningful engagement across the cybersecurity ecosystem.
- Introduced our **Register of Experts** to increase the visibility of Swiss women cybersecurity professionals as speakers and media resources.
- **Participated in major events** such as Swiss Cyber Storm, Trust Valley Day, HEG-Connect, and #WeTechTogether, bringing our message to broad industry audiences.

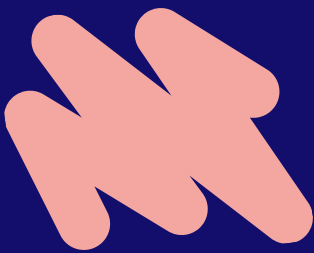
- Organized education-oriented activities like our first **Cybersecurity Escape Game for young girls**, supporting early inspiration and outreach.
- Laid the groundwork for a **mentoring programme and youth ambassador initiative**, designed to empower women at different stages of their career and to cultivate the next generation of leaders.

These accomplishments reflect our core belief that **diversity drives innovation, resilience, and excellence in cybersecurity**.

Our gratitude goes to our members, volunteers, and partners, whose trust and engagement have made this first year so impactful.

As we step into our second year of activity, we are excited to **expand our programmes, deepen our partnerships, and amplify the voices of women in cyber** – because when women succeed, our industry thrives.

– *Carine Allaz, President of Women4Cyber Switzerland*

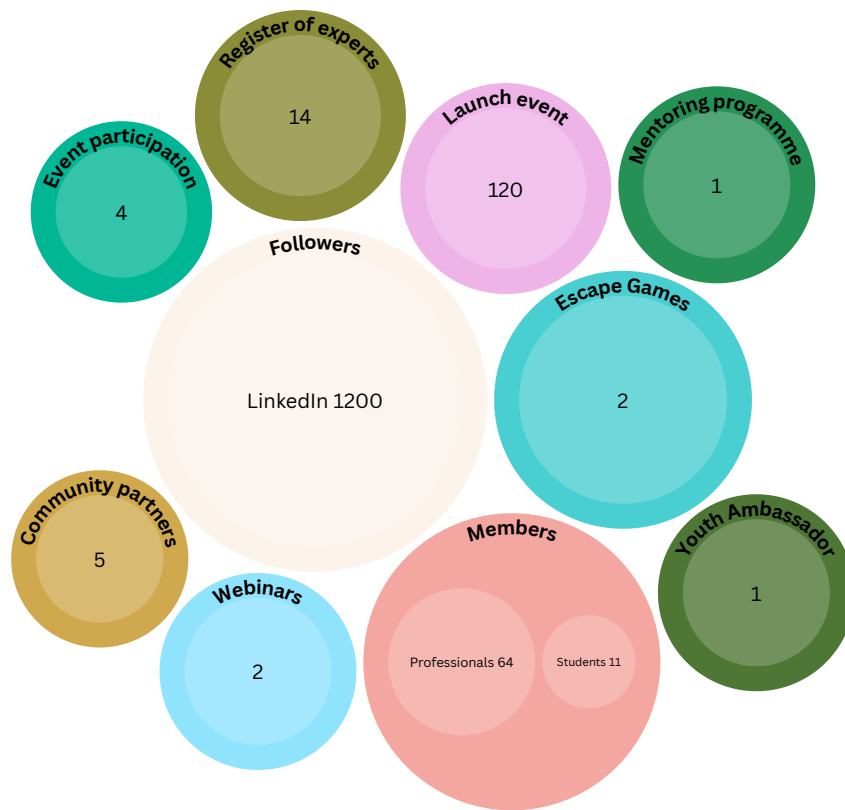


“Since our launch, it has been incredibly rewarding to see such a diverse group of people come together to learn from one another, support each other, and collaborate on meaningful initiatives. The energy within this community is truly inspiring, and it leaves me with a strong sense of momentum and many ideas for how we can continue to grow and serve our members.”

Anouk Geene
Vice-President

Navigate our numbers

2025 - Women4Cyber Switzerland has rapidly built a strong community and launched impactful programmes to advance women’s visibility, leadership, and participation in cybersecurity in its first year.



Community Growth & Reach

- Built a community of **1,200+ followers on LinkedIn** within the first year
- Established a growing network of **75+ members, 5 community partners**, and supporters across academia and industry

Programmes & Initiatives

- Developed the **Register of Experts** in September 2025 to increase the visibility of women professionals in the media and conferences
- Initiated **educational outreach activities** targeting schools and universities to inspire future talent with the creation of an Escape Game for young girls
- Launched **mentoring programmes** to support women in becoming speakers, leaders, and role models in cybersecurity

Events & Engagement

- Organized **community events and networking opportunities**, including a launch event, 2 webinars, and an Annual General Meeting followed by a conference
- Enabled **exclusive access to cybersecurity conferences and industry events** for members
- Facilitated connections between professionals, organizations, and emerging talent

Ecosystem Contribution

- Actively contributing to the Swiss cybersecurity ecosystem by promoting **diversity, inclusion, and talent development**
- Part of the broader European **Women4Cyber network (33 national chapters)**, amplifying impact at an international level

Overall Impact

In its first year, Women4Cyber Switzerland has successfully laid the foundations of a vibrant community and launched high-impact initiatives that enhance visibility, foster talent, and strengthen the role of women in cybersecurity.

Explore our milestones

Milestone 1: Women4Cyber Switzerland foundation



March 27th 2025

On March 27th 2025, the founding members attended the constitutive meeting to establish the Women4Cyber Switzerland association.

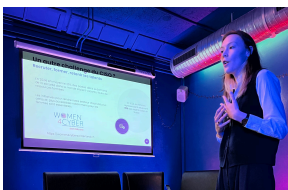
April 14th 2025

On April 14th we officially launched our website and started our communication campaign on LinkedIn. This date also marked our first membership request!

Milestone 2: Website launch & official communication



Milestone 3: Spreading the word



May 8th 2025

On May 8th Esther Pruddhon-Delagrange, our project manager was given the chance to give a talk in a small cybersecurity gathering, a first opportunity to talk about the creation of our chapter.

June 5th 2025

On June 5th, our President Carine Allaz and our project manager Esther Prudhon-Delagrance attended an exceptional event hosted by MEP Lina Galvez at the European Parliament in Brussels.

Insightful and powerful views were shared by Anett Mádi-Nátor, Nina Olesen, Luigi Rebuffi and María Saskia Brugman from the Women4Cyber Foundation about the achievements of the Women4Cyber Foundation since 2019.

This event was a first opportunity for our chapter to share with other chapters: Women4Cyber The Netherlands, Women4Cyber Portugal, Women4Cyber The Netherlands, Women4Cyber Germany, Women4Cyber Ireland, Women4Cyber Serbia.

Milestone 4: Our Chapter's representatives in Brussels



Milestone 5: Launch Event



June 24th 2025

On June 24th, over 100 participants joined our launch event held on the Unlimitrust campus in Prilly.

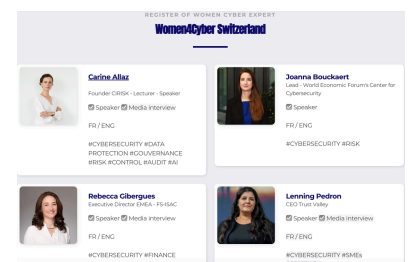
With an inspiring keynote from Andrea Delannoy, Founder of MOD-Elle on the importance of gender stereotype influence from the earliest age, a presentation of our Chapter by Carine Allaz, President of Women4Cyber Switzerland, followed by a thrilling roundtable led by Anouk Geene, Vice-President of Women4Cyber Switzerland and featuring distinguished women in cybersecurity: Lennig Pedron, Monica Ratte, and Joanna Bouckaert.

[More info](#)

September 15th 2025

September 15th, 2025 marked the launch of our Register of Experts. The register references experienced women working in various fields of cybersecurity, available as speakers or for media interviews in Switzerland and abroad. It is shared regularly with cyber and IT event organizers as well as media outlets, ensuring more visibility and representation of women experts in our field.

Milestone 6: Register of Experts



Milestone 7: 1st Webinar with Christophe Wagnière and Cédric Nabé



September 25th 2025

Our first webinar explored the evolving landscape of diversity in cybersecurity through the lens of male professionals who have witnessed and contributed to inclusive growth in the industry.

[More info](#)

September 26th 2025

On September 26th, President Carine Allaz was recognized as a finalist for the Hidden Figures Awards in the Non-Profit category, in acknowledgment of her contributions through Women4Cyber Switzerland.

[More info](#)

Milestone 8: Hidden Figures Award



Milestone 9: #WeTechTogether conference



September 27th 2025

On September 27th, we participated in the #WeTechTogether conference, hosted by Tech Face, where we were present with an official booth. The event provided a valuable opportunity to engage with other women-led technology organisations.

[More info](#)

September 29th - 30th 2025

From September 29th to 30th, Carine Allaz, President; Anouk Geene, Vice-President; and Esther Prudhon-Delagrangue attended the Women4Cyber Foundation's Annual Conference. The event featured keynotes, panel discussions, and interactive sessions aimed at shaping the future of cybersecurity.

[More info](#)

Milestone 10: W4C Annual Conference in Athens



Milestone 11: 1st Career Fair for W4C Switzerland



October 15th 2025

On October 15th, we participated in HEG-Connect, a career fair hosted by HEG Geneva, with a dedicated booth aimed at encouraging young women to consider careers in cybersecurity.

[More info](#)

October 20th 2025

On October 20th, Vice-President Anouk Geene, accompanied by two volunteers, participated in the inaugural Cybersecurity Escape Game, hosted by SwissTec Ladies and Objectif Sciences International in Martigny.

[More info](#)

Milestone 12: Our 1st Escape Game Experiment



Milestone 13: Swiss Cyber Storm conference



October 28th 2025

On October 28th, our President and member Yvonne Shimimana participated in the Swiss Cyber Storm, a leading cybersecurity conference in Switzerland.

[More info](#)

October 29th 2025

On October 29th, our President and Communication Manager participated in the Cyber-Defense Campus Conference, a leading cybersecurity conference in Switzerland.

[More info](#)

Milestone 14: W4C Switzerland at the Cyber-Defence Campus Conference



Milestone 15: 2nd Webinar with Patricia Egger



November 27th 2025

In a cybersecurity world that lacks diversity, particularly in terms of representation at conferences and public speaking engagements, the aim of our second webinar was to give our female members the keys to daring to take the floor and to becoming good speakers.

[More info](#)

December 2nd 2025

On December 2nd 2025, our President participated in the Trust Valley Day, a leading public-private event for digital trust and innovation hosted in Geneva.

[More info](#)

Milestone 16: W4C Switzerland at the Trust Valley Day



Milestone 17: W4C Switzerland x W4C Ireland



January 23rd 2026

On January 23rd, 2026, our President joined the Women4Cyber Ireland Coffee Club to discuss the origins and formation of the Swiss chapter.

January 23rd 2026

We're proud to highlight a unique **Women in STEM workshop**, organised by l'Institut le Rosey with the participation of **Carine Allaz and Anouk Geene for Women4Cyber Switzerland** on January 23rd, 2026,— an event designed to inspire, engage, and empower the next generation of women in cybersecurity and technology.

The workshop kicked off with our interactive **escape game**, immersing participants in real-world cybersecurity challenges while fostering teamwork, critical thinking, and curiosity. It was inspiring to see such enthusiasm, creativity, and problem-solving skills in action!

The event continued with an elegant **gala evening**, featuring an inspirational talk given by **Carine Allaz, the President of Women4Cyber Switzerland**, who shared powerful insights on resilience in a male dominated field, leadership, and the importance of representation for women in STEM fields.

[More info](#)

Milestone 18: W4C Switzerland Escape Game at the Institut le Posey



Milestone 19: W4C Switzerland 1st Youth Ambassador



February 1st 2026

We're excited to introduce our very first Youth Ambassador at Women4Cyber Switzerland

Milena is currently pursuing a Master's degree in Digital Systems and Services at the University of Geneva (CUI), with a specialisation in Information Security. She holds a Bachelor's degree in Computer Science and Industrial Management, where her interest in cybersecurity first took shape.

[More info](#)

Mars 31st, 2026

Our first Annual General Meeting gathered our members in Bern Kongress Zentrum to celebrate our first anniversary. An important time to reflect on the milestones of this first year of activity.

The AGM was followed by a Conference on the topic "Breaking the Glass Ceiling: How to become a CISO" featuring Elcin Biren, Sandra Pichon, Magdalena Skorupa & Katherine Elikwu.

[More info](#)

Milestone 20: W4C Switzerland 1st Annual General Meeting



Peruse our financials

Financial Report

In its first year of activity, Women4Cyber Switzerland operated with a very lean financial structure. The association's revenue was generated exclusively through membership fees, complemented by two loans generously provided by board members to support the initial setup and operations.

It is important to acknowledge that the board's commitment went well beyond financial contributions. All travel and accommodation expenses incurred by board members were personally covered, reflecting a strong dedication to the mission and a willingness to invest individually in the chapter's success. Similarly, the development of the escape game—an important initiative to raise awareness and engagement—was carried out without financial compensation.

	2025
Membership fees	CHF 3540.00
Loans	CHF 1400.00
Total Revenue	CHF 4940.00
IT costs (website, Infomaniak suite)	CHF 80.10
Bank fees	CHF -4.58
Marketing & Advertising	CHF 691.38
Venue rental costs (AGM, conference)	CHF 40.00
Catering costs (events)	CHF 3238.40
Postage costs	CHF 40.00
Total General Expenses	CHF 4085.30
Net result:	CHF 854.70

This approach underscores the extraordinary level of volunteerism and belief in the cause that has driven Women4Cyber Switzerland from the outset. It also highlights the solid foundation on which the association can now build, as it looks toward more sustainable and diversified funding in the future.

Feel our impact

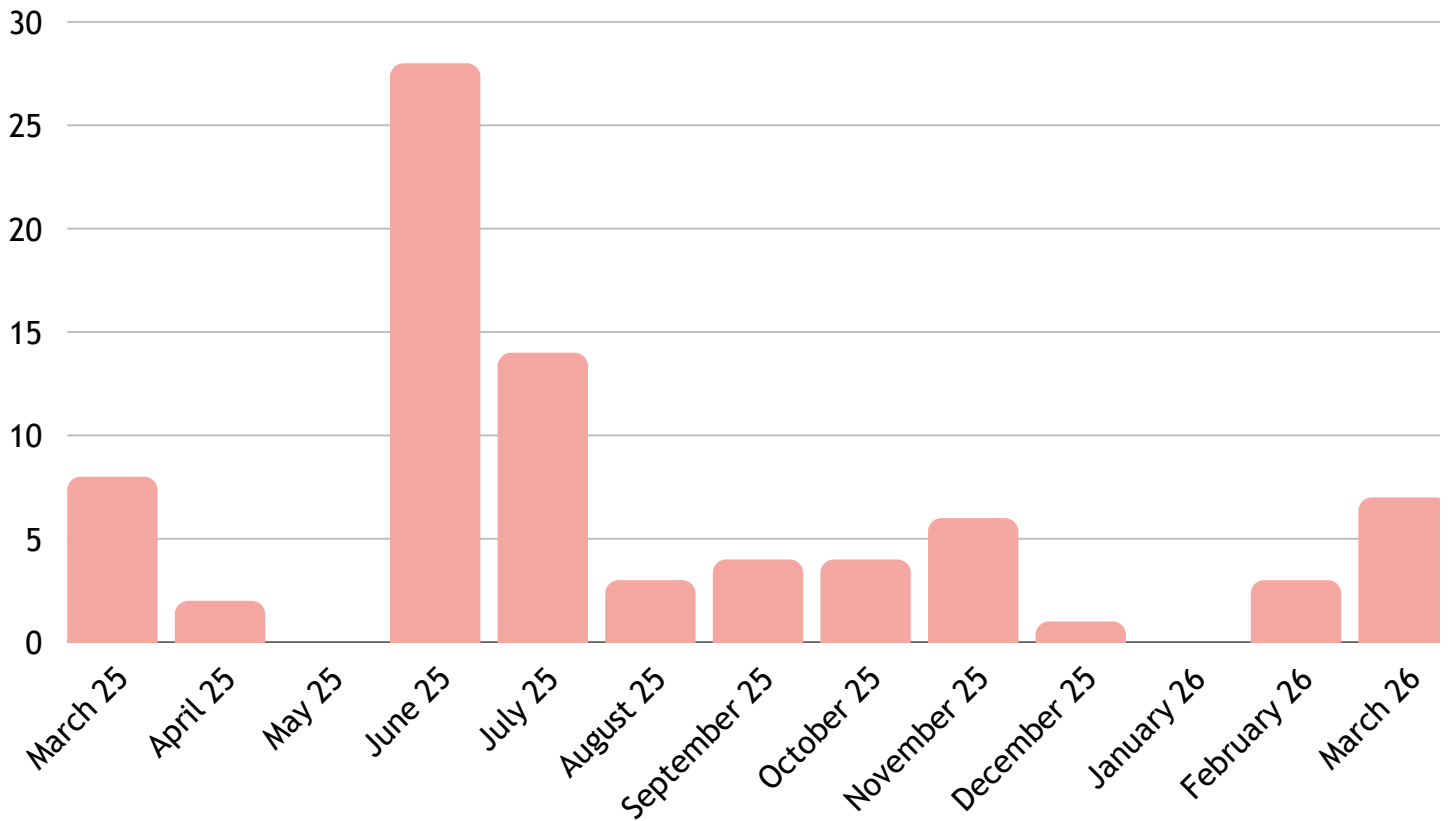
Our Members

In just one year, Women4Cyber Switzerland has grown from an idea into a thriving community of 75 members—a remarkable achievement that reflects both the urgency of its mission and the dedication of those involved.

This growth is more than a number; it represents a collective commitment to advancing diversity, strengthening expertise, and building a supportive network within the cybersecurity space. It is

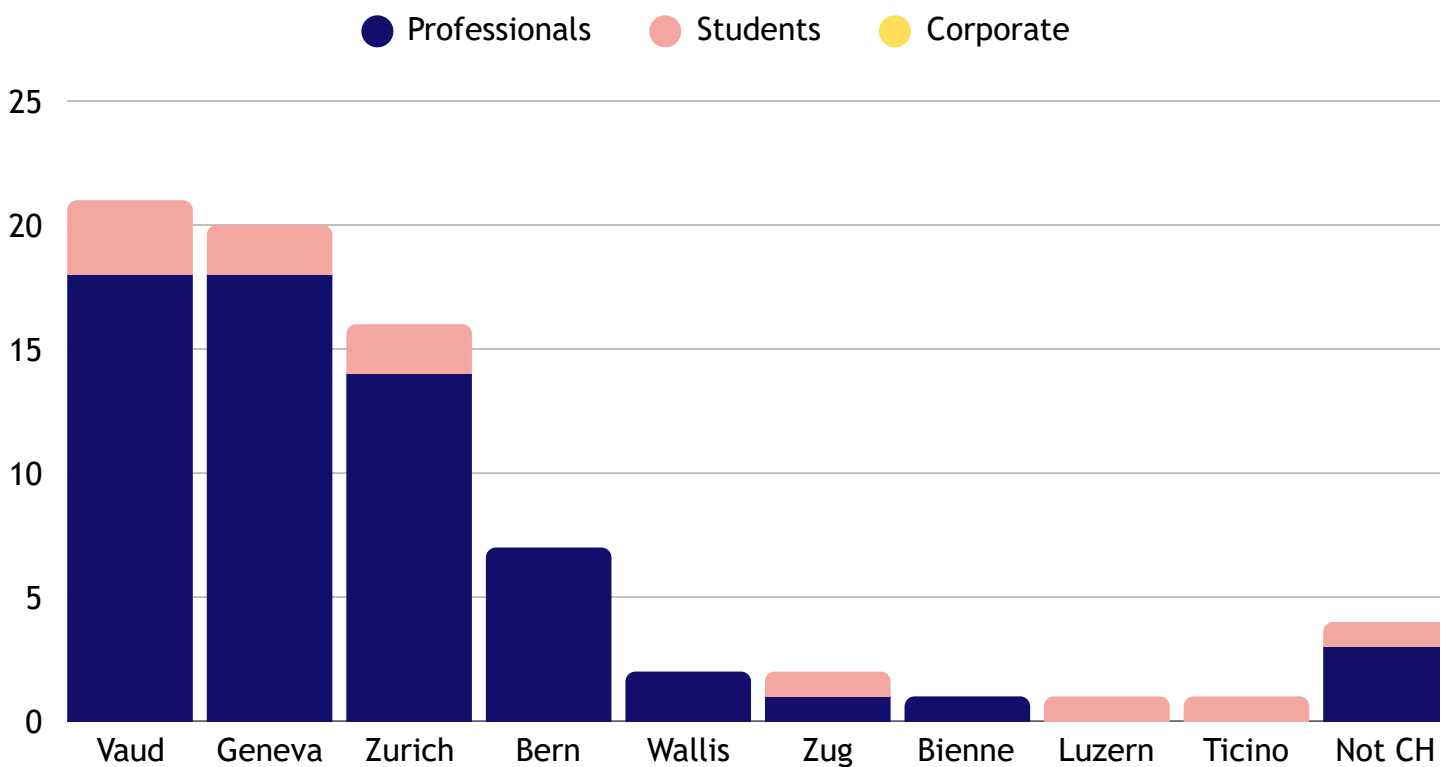
inspiring to see how quickly this community has taken shape, and it sets a strong foundation for even greater impact in the years ahead.

Women4cyber Switzerland members growth over time*



*As of March 24th 2026, W4C Switzerland has 75 members and 4 pending requests.

Geographical distribution of Women4Cyber Switzerland members by category



An analysis of our membership base shows that the majority of our members are currently concentrated in the cantons of Geneva, Vaud, Zurich, and Bern. This strong presence in key economic and academic hubs reflects the existing cybersecurity ecosystem in Switzerland and highlights the success of our outreach efforts in these regions.

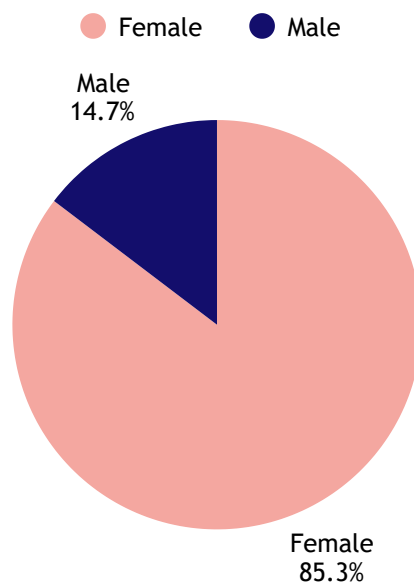
At the same time, this distribution also indicates an opportunity for further growth. Expanding our community beyond these areas remains an important objective, as we aim to build a more geographically diverse and inclusive network across the entire country. Strengthening our presence in additional cantons will allow us to reach new audiences, foster local engagement, and ensure that our initiatives are accessible to a broader range of professionals and aspiring talents.

In the coming period, Women4Cyber Switzerland will continue to develop targeted outreach strategies and partnerships to support this expansion, with the goal of creating a truly nationwide community that reflects the diversity and potential of Switzerland as a whole.

Gender distribution of Women4Cyber Switzerland members

An encouraging aspect of Women4Cyber Switzerland's growth is that nearly 15% of its members are men, highlighting the vital role of allies in driving meaningful change. Achieving greater diversity in cybersecurity is not the responsibility of women alone—it requires active support, engagement, and advocacy from everyone in the field.

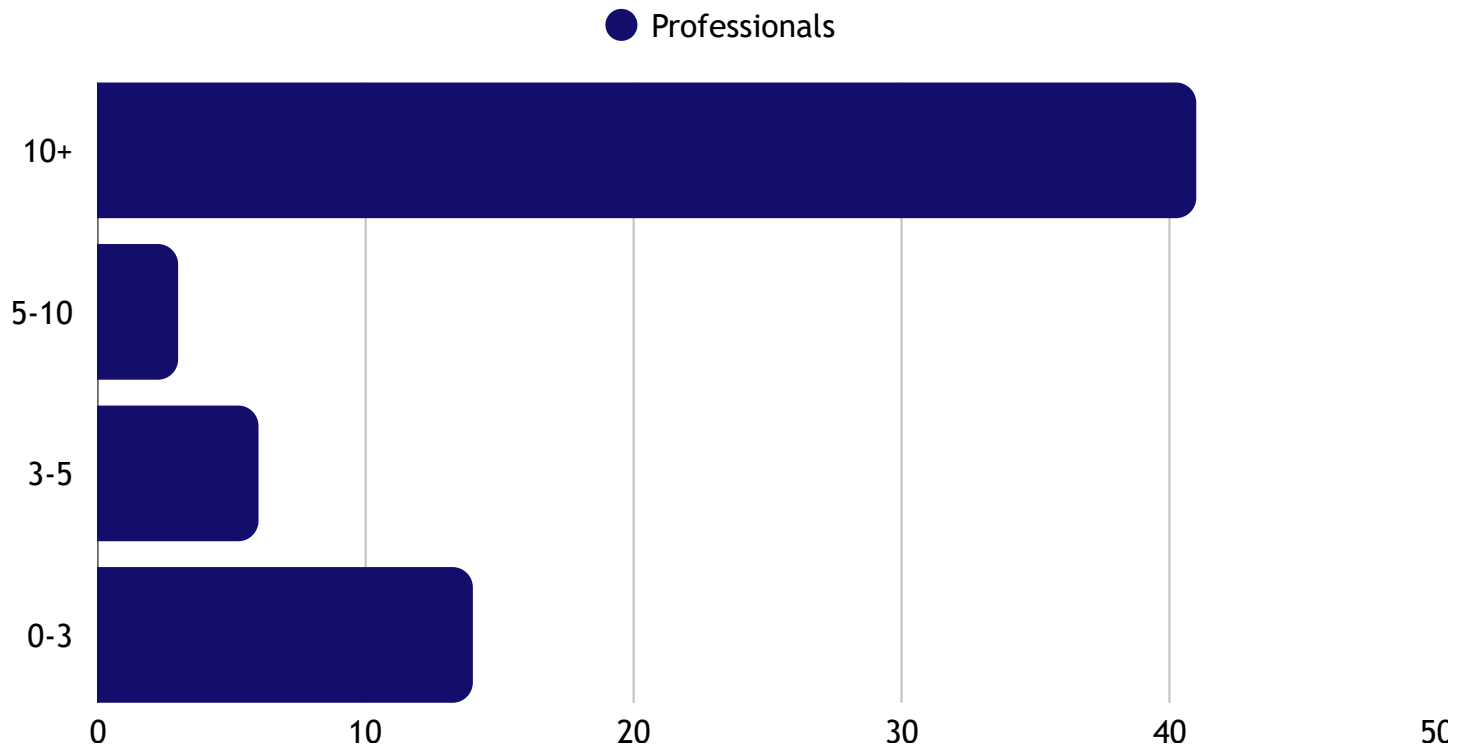
The presence of male allies within the community sends a powerful message: that inclusion is a shared goal, and that progress happens faster when people come together across perspectives. By standing alongside and contributing to this mission, allies help create a more balanced, innovative, and resilient cybersecurity ecosystem. This collaborative spirit is essential to building lasting diversity and ensuring that opportunities in the field are open to all.



Years of experience repartition of Women4Cyber Switzerland members

An important strength of Women4Cyber Switzerland lies in the depth of experience within its professional community. Notably, 40 out of 64 professional members bring more than 10 years of

experience in the cybersecurity field. This high level of expertise significantly enhances the quality, credibility, and impact of the association's activities.



Such a strong concentration of seasoned professionals enables the chapter to position itself as a trusted voice within the cybersecurity ecosystem. It enriches discussions, strengthens knowledge-sharing initiatives, and ensures that events and programmes are grounded in real-world experience and strategic insight.

Moreover, this experience base creates valuable opportunities for mentorship, guidance, and role modelling—supporting less experienced members and helping to nurture the next generation of cybersecurity talent. It also reinforces the association's ability to engage with partners, institutions, and stakeholders at a high level.

Overall, this balance of experience and engagement is a key asset for Women4Cyber Switzerland, contributing to both its immediate impact and its long-term sustainability.

Our Members benefits

Becoming a member of Women4Cyber Switzerland offers access to a dynamic and supportive community dedicated to advancing women in cybersecurity. Members benefit from a unique ecosystem that combines professional development, visibility opportunities, and meaningful networking.

A core advantage of membership is access to a strong professional network, enabling connections with cybersecurity experts, peers, and industry leaders across Switzerland. Through events and community gatherings, members can exchange knowledge, build relationships, and expand their professional opportunities.

Women4Cyber Switzerland places a strong emphasis on career development. Members can participate in mentoring programmes designed to support both technical and non-technical growth. These include initiatives such as speaker training programmes, where participants receive personalised coaching, join interactive webinars, and build confidence to speak at conferences or in the media.

Visibility and recognition are key pillars of the association. Members have the opportunity to be featured in the Women4Cyber Switzerland “Registry of Experts,” increasing their chances of being invited as speakers, panelists, or media contributors. They can also take on active roles as mentors or role models, contributing to the growth of the community while strengthening their own professional profile.

In addition, members benefit from privileged access to events, including free or discounted participation in cybersecurity conferences and partner initiatives. In 2025, members have benefitted from 3 free entries to the #WeTechTogether Conference, 15% discount for the Swiss Cyber Storm and open invitation for the Trust Valley Day. These experiences foster continuous learning and ensure members remain at the forefront of developments in the cybersecurity landscape.

Beyond individual benefits, membership contributes to a broader mission: promoting diversity, inclusion, and representation in cybersecurity. By joining, members actively support initiatives that inspire the next generation, raise awareness, and shape a more inclusive and innovative cyber ecosystem in Switzerland. Two members actively participated in the camp for young girls organized by Swiss TechLadies in October, engaging with our Escape Game. Additionally, one member contributed by hosting our booth at the Swiss Cyber Storm event.

Overall, Women4Cyber Switzerland membership provides a comprehensive platform for learning, visibility, engagement, and impact—empowering its members to grow professionally while contributing to a more diverse cybersecurity community.

Our Events

The year began with a well-attended launch event, marking the official start of the chapter. This milestone event gathered professionals, supporters, and stakeholders from across the cybersecurity ecosystem, setting the tone for the initiative’s ambition to promote diversity and inclusion in the field. The launch provided an opportunity to present the chapter’s vision, connect members, and initiate important conversations around representation in cybersecurity.

After an introduction by President Carine Allaz, we enjoyed a keynote speech from Andrea Delannoy, Founder of MOD-Elle. This was followed by a panel discussion titled “Women’s Perspectives on the Evolution of Cybersecurity,” moderated by Anouk Geene, Co-Founder and Vice-President of the chapter. The panel featured Lennig Pedron, CEO of Trust Valley; Monica Ratte, Vice Director of the National Cyber Security Center (NCSC); and Joanna Bouckaert, Lead at the World Economic Forum’s Center for Cybersecurity.



Building on this momentum, two webinars were organized during the year, each featuring distinguished speakers who shared their expertise and perspectives on key topics.

These sessions not only offered valuable insights but also created accessible platforms for learning and engagement among members and the wider community. The diversity and quality of the speakers contributed significantly to the success of these webinars, reinforcing the chapter's role as a hub for knowledge sharing.

The 1st webinar of the year titled **“Diversity Success Stories - The Male Perspective”** was held on September 25, 2025, and offered a distinctive angle on diversity in cybersecurity by highlighting the role of male allies. Moderated by Anouk Geene, Vice-President of Women4Cyber Switzerland, the session brought together Christophe Wagnière, Managing Director of 42 Lausanne, and Cédric Nabe, Partner in Technology & Transformation at Deloitte.



Through personal experiences and concrete examples, the speakers illustrated how inclusive leadership and diverse teams can drive innovation, improve performance, and support individual career growth. The discussion emphasized that achieving greater diversity is a shared responsibility, and that active allyship plays a crucial role in fostering lasting change within the cybersecurity ecosystem.

By showcasing real-world success stories and encouraging open dialogue, the webinar provided participants with both inspiration and actionable insights to promote inclusion in their own organisations.

The 2nd webinar of the year, titled **“What makes a good talk and how to become a good speaker”** was held on November 27, 2025, and focused on empowering women in cybersecurity to increase their visibility and confidence in public speaking.

Webinar
27.11.2025, 11:55am - 01:00pm, online

WOMEN
4CYBER
SWITZERLAND

"WHAT MAKES A GOOD TALK AND HOW TO BECOME A GOOD SPEAKER?"



PATRICIA EGGER
Co-founder and president of Women In Cyber

Designed in response to the persistent lack of diversity on conference stages, the session aimed to provide practical tools and inspiration for members to take the floor and share their expertise.

The webinar featured Patricia Egger, Head of Security at Proton AG and co-founder of Women in Cyber. Drawing on her extensive experience as both a speaker and conference organizer, Patricia Egger shared concrete advice on how to craft impactful presentations, build confidence, and navigate speaking opportunities. She also addressed the structural challenges related to diversity in speaker selection and emphasized the importance of increasing the visibility of diverse profiles in cybersecurity.

Beyond the webinar itself, the session marked the launch of a dedicated mentoring program on public speaking, further reinforcing Women4Cyber Switzerland's commitment to supporting its members in becoming confident speakers and visible role models. By combining practical guidance with long-term support, this initiative plays a key role in strengthening representation and shaping a more inclusive cybersecurity community.

This dynamic of this first year of activities culminated with the General Assembly and Conference held in Bern on March 31, 2026, at the Kongresszentrum Kreuz. The event began with the official General Assembly for members, followed by a conference open to a broader audience and a networking cocktail, creating a space for both governance and community engagement.

Centered around the theme "Breaking the glass ceiling: how to become a CISO," the conference addressed one of the most pressing challenges in cybersecurity leadership: access to executive roles.

ANNUAL GENERAL MEETING & CONFERENCE
March 31, 2026 in Bern

WOMEN
4CYBER
SWITZERLAND



KATHERINE ELIKWU
International cybersecurity executive
Formerly Group CISO



SANDRA PICHON
CISO
Swiss Bank



ELCIN BIREN
CEO, SwissCyberSmart | vCISO



MAGDALENA SKORUPA
CISO
Gavi, The Vaccine Alliance

The program featured a keynote by Elcin Biren, CEO of SwissCyberSmart and an experienced cybersecurity strategist, who shared insights on leadership and navigating executive positions in a rapidly evolving digital landscape.

She was joined by Magdalena Skorupa, CISO and DPO at Gavi, the Vaccine Alliance, Sandra Pichon, CISO for a Swiss Bank and Katherine Elikwu, International cybersecurity executive for a panel discussion exploring the skills, career paths, and structural barriers associated with reaching C-level positions in cybersecurity.






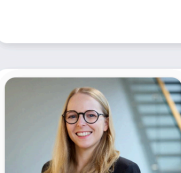
Together, these events illustrate the chapter’s ability to create meaningful opportunities for exchange, visibility, and collaboration, laying a strong foundation for future initiatives.

Our Register of Experts

The Women4Cyber Switzerland Register of Experts is a powerful initiative designed to increase the visibility and recognition of talented professionals in the cybersecurity field. By bringing together a diverse pool of experts, the register serves as a trusted resource for organizations, event organizers, and media seeking qualified voices and perspectives.

Its impact is tangible: it helps break the cycle of “same faces” representation by making it easier to identify and engage skilled professionals from a broader range of backgrounds. In doing so, it not only elevates individual careers but also enriches discussions, decision-making, and innovation across the cybersecurity ecosystem.

Beyond visibility, the register sends a strong message about the depth and diversity of expertise within the community. It reinforces the idea that talent is abundant and varied—and that inclusive representation is essential to shaping a more resilient and forward-looking digital future.

 <p>Linda Brunner Founding Partner</p> <p><input checked="" type="checkbox"/> Speaker <input checked="" type="checkbox"/> Media interview</p> <p>ENG / DEU</p> <p>#CYBERSECURITY #VENTURE CAPITAL #STARTUPS #DIGITAL INFRASTRUCTURE #GTM & SCALING #WOMENINTECH LEADERSHIP</p> <p><input checked="" type="checkbox"/> Switzerland <input checked="" type="checkbox"/> International</p>	 <p>Diane Dubois Senior Security Engineer and Tech Lead Manager</p> <p><input checked="" type="checkbox"/> Speaker</p> <p>FR / ENG</p> <p>#CYBERSECURITY #SOFTWARE DEVELOPMENT #VULNERABILITY RESEARCH #PROJECT MANAGEMENT #PLATFORMS #VIRTUALIZATION #CONTAINERIZATION #CLOUD</p> <p><input checked="" type="checkbox"/> Switzerland <input checked="" type="checkbox"/> International</p>
 <p>Barbara Cresti Founder StratEgde</p> <p><input checked="" type="checkbox"/> Speaker <input checked="" type="checkbox"/> Media interview</p> <p>FR / ENG / IT</p> <p>#DIGITAL SOVEREIGNTY #AI GOVERNANCE #AI STRATEGY FOR BOARDS AND EXECUTIVES</p>	 <p>Magdalena Fink Cyber security consultant - Accenture Switzerland</p> <p><input checked="" type="checkbox"/> Speaker</p> <p>ENG / DEU</p> <p>#CYBER STRATEGY & ORGANIZATION #CYBER GOVERNANCE #SMS #CYBER DISK</p>

Our Escape Game

As part of its commitment to inspiring the next generation, Women4Cyber Switzerland has developed an interactive cybersecurity escape game specifically designed for young girls. This initiative aims to raise awareness about cybersecurity careers in an engaging and accessible way, while fostering problem-solving skills, teamwork, and curiosity in a field that remains underrepresented by women.



During the reporting period, the escape game was successfully deployed in several educational and outreach settings. It was featured at the SL4IT Camp in Martigny, organized by our partner SwissTecLadies, where participants had the opportunity to explore cybersecurity concepts through hands-on challenges in a fun and collaborative environment. The activity was also presented at Institut Le Rosey as part of their Women in STEM Day, further extending its reach to students in a prestigious academic setting.

These experiences demonstrated the strong potential of interactive learning formats to spark interest in cybersecurity among young audiences. Women4Cyber Switzerland will continue to build on this initiative, with the ambition to expand its use and reach even more participants across the country.



Our Mentoring programme

In 2025, Women4Cyber Switzerland laid the foundations for its mentoring programme, marking an important step in supporting the long-term development and visibility of its members. Designed to empower women in cybersecurity to become confident speakers and visible experts, the programme focuses on building key skills such as storytelling, public speaking, and audience engagement.

The initiative is structured around personalized mentoring relationships, complemented by webinars and peer support, creating a comprehensive and supportive learning environment. By connecting participants with experienced speakers and professionals, the programme aims to provide both practical guidance and the confidence needed to step forward and share expertise in public settings.



Launched in 2025, this programme is set to run in 2026, reflecting the chapter’s commitment to sustained impact and continuous support for its community. It also introduces an inclusive approach to mentorship, welcoming mentors of all genders while focusing on empowering female members as mentees.

As a forward-looking initiative, the mentoring programme represents a key pillar of Women4Cyber Switzerland’s mission to increase visibility, foster leadership, and contribute to a more diverse and inclusive cybersecurity ecosystem. Its full impact will continue to unfold in 2026 as the first cohort progresses through the programme.

Our Youth Ambassador

In 2025, Women4Cyber Switzerland launched its Youth Ambassador Programme, marking an important step toward engaging and empowering the next generation of cybersecurity professionals. Aimed at young talents aged 18 to 26, the initiative was designed to inspire and connect students and early-career individuals with the broader cybersecurity community, while promoting diversity and inclusion from the very start of their careers.

The programme enables selected ambassadors to actively contribute to the chapter’s activities by participating in events, creating content, and raising awareness about cybersecurity career paths through social media and community outreach. Acting as a bridge between emerging talents and experienced professionals, Youth Ambassadors play a key role in amplifying the mission of Women4Cyber Switzerland and reaching new audiences across the country.



With the first Youth Ambassador identified in 2025 and the next cohort prepared to start in early 2026, the programme lays the groundwork for sustained engagement with younger generations and reinforces Women4Cyber Switzerland’s commitment to building a diverse and future-ready cybersecurity workforce.

Our People

Our board members

The remarkable growth of Women4Cyber Switzerland in 2025 would not have been possible without the unwavering dedication of its board.

Behind the scenes, board members have invested a significant number of **volunteering hours** (estimated at **1'100 hours**)—balancing professional commitments with their passion for building a strong and inclusive cybersecurity community.

Their work goes far beyond coordination; it reflects vision, leadership, and a deep commitment to fostering diversity and opportunity within the field. Every event organized, partnership established, and member welcomed is the result of countless hours of thoughtful planning and collaboration.

This level of commitment is both inspiring and foundational. It is thanks to these sustained efforts that the chapter has been able to grow, create impact, and lay the groundwork for a vibrant and lasting community.



During the reporting period, Women4Cyber Switzerland experienced a transition within its board, marked by the resignation of two valued members: the Treasurer and the Membership Coordinator. We would like to express our sincere gratitude for their dedication, professionalism, and significant contributions to the organization. Through their commitment, they have helped strengthen the foundation of Women4Cyber Switzerland, supporting both its operational stability and the growth of its community. Their efforts have been instrumental in advancing our mission, and we warmly thank them for their service and wish them every success in their future endeavors.



Following this transition, we are pleased to welcome a newly elected board member, Kristina Jovanovska who will join the team and contribute to the continued development of the association. Bringing fresh perspectives, expertise, and enthusiasm, she will play an important role in supporting Women4Cyber Switzerland's objectives and ongoing initiatives. Her appointment reflects our commitment to ensuring continuity while also embracing new ideas to further strengthen our impact within the cybersecurity ecosystem.

We look forward to this new chapter and to the continued collaboration within the board to advance diversity, inclusion, and excellence in cybersecurity.

Our Team



Carine Allaz
PRESIDENT, LEGAL & COMPLIANCE
COORDINATOR

Founder & Cyber security consultant -
CIRISK



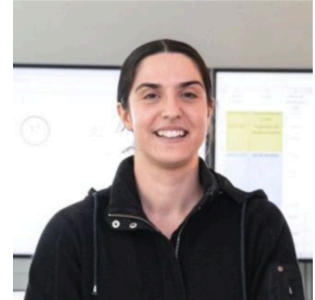
Anouk Geene
VICE-PRESIDENT, SPONSORSHIP AND
PARTNERSHIP MANAGER

Cybersecurity and Privacy Consultant -
AlixPartners



Esther Prudhon-Delagrance
PROJECT COORDINATOR

Head of Information Security - AZQORE
SA



Fiona PONZO
EDUCATION & TRAINING MANAGER.

Cyber security Expert - CSIRT Vaud



Andrea Alexis Thäler
COMMUNICATION & MARKETING
COORDINATOR

Communication - Cyber-Defence
Campus



Kristina Jovanovska

-
Cyber Defense Group Manager -
Avanade



Milena

YOUTH AMBASSADOR 2026

Introducing a Diversity Advisory Board

The Diversity Advisory Board of Women4Cyber Switzerland was established during the General Annual Meeting to strengthen the organization's commitment to inclusion, representation, and equal opportunity within the cybersecurity ecosystem.

Recognizing that diversity is a key driver of innovation and resilience, the board brings together professionals from varied backgrounds, experiences, and perspectives to help guide strategic initiatives and ensure that inclusivity remains at the core of all activities.



Andrea Delannoy

Founder of Mod-ELLE, D,E & I & Leadership Consultant, Career Management Advisor, Mentor, Speaker, Alumna of "Forum des 100"



David Szollosi

Leader of EQUAL-SALARY Certification practice of Forvis Mazars worldwide. HR strategy, Diversity and Inclusion, and Equal Pay expert



Alexandra Stampfli

Lawyer, former lecturer in Law at the University of Geneva, currently pursuing a CAS in inclusion, diversity, and equality at the University of Geneva.



Adriana Zobrist Galad

HR Manager (HRSE) expert in consulting, recruitment, HR management, professional development, qualitative analysis, conflict resolution, and mentoring

The Board will serve as a consultative body, providing insights, recommendations, and thought leadership on topics related to diversity, equity, and inclusion (DEI). Its members will contribute to shaping programs, partnerships, and events that aim to attract, support, and retain underrepresented talent in cybersecurity, particularly women and minority groups.

Our Partners



Swiss Cyber Storm is a non profit organization running the annual Swiss Hacking Challenge and the annual Swiss Cyber Storm Security Conference. The Swiss Cyber Storm association was founded on November 15, 2012 by a group of cyber security enthusiasts. The purpose of this association as stated in the bylaws (in German) is to promote young cyber security talents and to regularly carry out cyber security events for security professionals and decision-makers.

[More info](#)

Founded in 2019, ETH Cyber Group is a student-run initiative which aims to bring the topic of cybersecurity to ETH students and build awareness of the interconnectivity of cybersecurity across all disciplines.

[More info](#)





Trust Valley is a cluster of excellence in digital trust and cybersecurity in the Lake Geneva region, created to bring together a unique ecosystem of more than 400 organizations and 500 experts. Its mission is to promote, connect and network public and private players in the sector with the aim of innovating, facilitating the attraction and development of talent and start-ups, and setting up collaborative projects between these players, whose founders are the cantons of Vaud and Geneva, the IHEID, the HEIG-VD, the HES-SO Geneva, the EPFL, the UNIGE, the UNIL, the ELCA, the GCSP, Kudelski, SGS, SICPA and WiseKey.

[More info](#)



TechFace is on a mission to change the way companies are recruiting tech talents. They enable companies to find talents based on their skills and expertise and connect with them on their cultural values for a purposeful hire. By providing a diverse base of talents, companies can reach equality in their tech teams without compromising their values and goals.

[More info](#)



Swiss TecLadies is a national support program of the Swiss Academy of Engineering Sciences. It consists of a mentoring program for young women* aged 14 to 19, its alumnae organization - the Swiss TecLadies Network - and, since 2024, a camp for girls aged 12 to 15.

[More info](#)

Explore our plans

In 2026, Women4Cyber Switzerland will continue to expand its impact and strengthen its role in promoting diversity and excellence in cybersecurity across the country. A key priority will be the development and rollout of the German version of our Escape Game, enabling us to reach a broader audience and further support awareness and education efforts in the German-speaking regions of Switzerland.

We will also place a strong emphasis on expanding our presence in the Ticino region, fostering local engagement, building partnerships, and ensuring that our initiatives are accessible across all linguistic regions of Switzerland.

We will focus on consolidating our foundation, ensuring sustainable growth through strengthened governance, partnerships, and community engagement. This will allow us to build a solid base for long-term initiatives and increased national visibility.

A new highlight for 2026 will be the launch of our podcast, designed to amplify the voices of women in cybersecurity, share career journeys, and provide insights into key industry topics. In parallel, we will develop a series of video campaigns to promote and showcase women in cybersecurity, increasing visibility, inspiring future talent, and strengthening our community presence.

Active participation in major cybersecurity events will remain central to our mission. We aim to contribute to and engage with the community at flagship gatherings such as the Swiss Cyber AI Conference in Lugano and the Geneva Cyber Week, where we will promote our initiatives, foster dialogue, and highlight the importance of inclusion in cybersecurity.

Through these efforts, 2026 will be a year of expansion, consolidation, innovation, and continued commitment to empowering women in cybersecurity across Switzerland.

Further Reading

[Our statutes](#)

Contact

For further information, please reach out to us at info@women4cyberswitzerland.ch.

Women4Cyber Switzerland

Address: 1200 Geneva

Website: www.women4cyberswitzerland.ch

LinkedIn: <https://www.linkedin.com/company/women4cyber-switzerland/>